

Proposed Change to the Constitution

Relevant section of the Constitution (including page/paragraph number):

Part 5, Annex 4 to Code of Conduct - 5.3 Code of Conduct for Employees - Paragraph 7, page 41 and Annex B, page 46.

Description of proposed change:

(Please show the tracked changes here or attached as a separate word document)

See tracked changes overleaf.

Reason, including referenced documents/acts, for proposed change:

Removal of the requirement for employees to declare specific membership of Freemasonry, any lodge, chapter, trust, or regular gathering or meeting other than a professional association.

Timescale:

The proposed changes will be considered at the next meeting of the Audit and Governance Committee on 23 November 2021.

Proposer:

Name:	Claudette Valmond
Title:	Interim Monitoring Officer
Date:	October 2021

Approval *(to be completed by Democratic Services)*

Proposed major changes to be submitted to Audit and Governance Committee for approval

Signature of Monitoring Officer:

Date:

Amendment No:

Date incorporated:

Paragraph 7.5

~~You must declare to the Monitoring Officer membership of any organisation not open to the public, requiring any commitment of allegiance, or which has secrecy about rules or membership or conduct, for example, the freemasons. A definition of such an organisation appears at Annex B. Such declarations should be made in writing and sent to the Monitoring Officer.~~

You must declare to the Monitoring Officer membership of any organisation not open to the public without formal membership, that requires a commitment of allegiance or which has secrecy about rules or conduct.

Annex B

~~ORGANISATIONS NOT OPEN TO THE PUBLIC~~

~~Any lodge, chapter, society, trust or regular gathering or meeting (other than a professional association), which:-~~

- ~~1. is not open to members of the public who are not members of that lodge, chapter, society or trust; or~~
- ~~2. includes in the grant of membership an obligation on the part of the member a requirement to make a commitment (whether by oath or otherwise) of allegiance to the lodge, chapter, society or gathering or meeting; or~~
- ~~3. includes, whether initially or subsequently, a commitment (whether by oath or otherwise) of secrecy about the rules, membership or conduct of the lodge, chapter, society, trust, gathering or meeting.~~

Annex C to become Annex B.